

Cookie Policy

This Cookie Policy defines the procedure and conditions for the processing of cookies collected through the site.

In order to improve the work of the site, increase the convenience and efficiency of the visitor's work with the site, specify preferences of the visitors, as well as to ensure the technical ability of the site and its security, the Company stores information about using the site by visitors. For this purpose tags, pixels and similar tracking technologies, and other small text files (“cookies”) are used. Cookies contain small amounts of information and are downloaded to the visitor's computer or another device from the Company's website server.

Depending on the type, cookies are stored on the site of visitor's device, in the browser or on the visitor's website. Cookies play an important role in improving the usability of websites. In case they are removed or blocked, certain features of the site or the site in general may become unavailable to users.

Cookies do not collect personally identifying information, but only general information about the user and their location, as well as about access to the site.

The site uses different types of cookies for different purposes:

Strictly necessary cookies: cookies are essential to allow the website visitor to move around the website and use its features. It is impossible to use the main features of the website without such files.

Performance cookies: these cookies collect information about using the website by a visitor. The collected information includes, for example, the browsers and operating systems used, the domain name of the previously visited website, the number of visits, the average visit duration, and the pages viewed. These cookies don't collect information that identifies a website visitor and are considered generalised. Performance cookies are used to improve the user experience of the website and improve the quality of the service.

Function-related cookies: These cookies allow the site to remember choices made by the site visitor (for example, the website visitor's name or online ID, language or the region preferences where the website visitor is located) and provide more personalized features. These cookies can also be used to remember changes made by a website visitor to text size, fonts, and other configurable parts of web pages. The information that collect such type of cookies may be anonymized. In this case, they cannot track the website visitor's activity on other sites.

Using the website, a visitor agrees that the Company may use cookies from third party services such as Yandex Metrika, Google Analytics, LinkedIn Insight Tag, etc. to

collect information about the visitor's online activities on the website. This information is used to display advertising taking into account the interests of the website visitor (behavioral advertising), as well as to collect information to track the effectiveness of advertising and the number of visitors. For more information about the purposes of third parties' use of cookies, please see the third party's cookie policy.

If the website visitor doesn't agree with a certain use of cookies mentioned above, the website visitor may refuse the use of cookies and not use the website through the browser settings. If a website visitor decides to refuse the use of cookies through the browser settings, the website visitor can still be able to use the website, although the access to some features and pages of the website may be limited. The means by which a website visitor can refuse to collect cookies by the Company through the browser controls differ depending on browser, for more information the website visitor should take a look at browser menu used by the website visitor.

The Company's website allows the visitor to choose the settings for the cookies, by which a visitor of the website can accept or block some of them, as mentioned above.